

# Lazard

AI IMPACT ON TECHNOLOGY M&A

Lazard Technology Advisory

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### **Executive Summary**



#### Al's duality

• Al is tech M&A's most potent force, attracting massive investment while also resulting in deal failures. This high-stakes duality demands extreme strategic rigor, as transformative value is offset by significant risk



#### **Incumbents vs. startups**

• The M&A market is a tug-of-war between incumbents and Al-native startups, a conflict upending traditional SaaS models. Incumbents have data and distribution; startups have talent and agility. M&A is the essential bridge combining these complementary strengths



#### **Value narratives**

• M&A success hinges on articulating a clear AI strategy, with evidence of successful narratives emerging. This lexicon defines competitive advantage – from data defensibility and human-in-the-loop systems to distribution reach and clear ROI



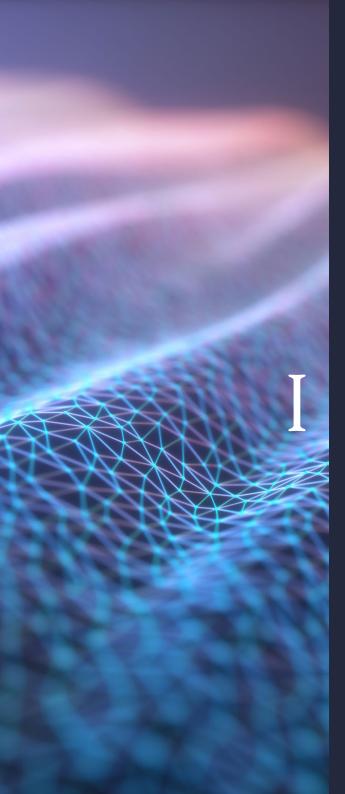
#### From models to moats

• Focus has shifted from novel Al models to sustainable value. As models commoditize, competitive advantage now lies in strategic "moats": proprietary data, unique knowledge, and deep workflow integration, not the algorithm itself



#### **Evolved deal processes**

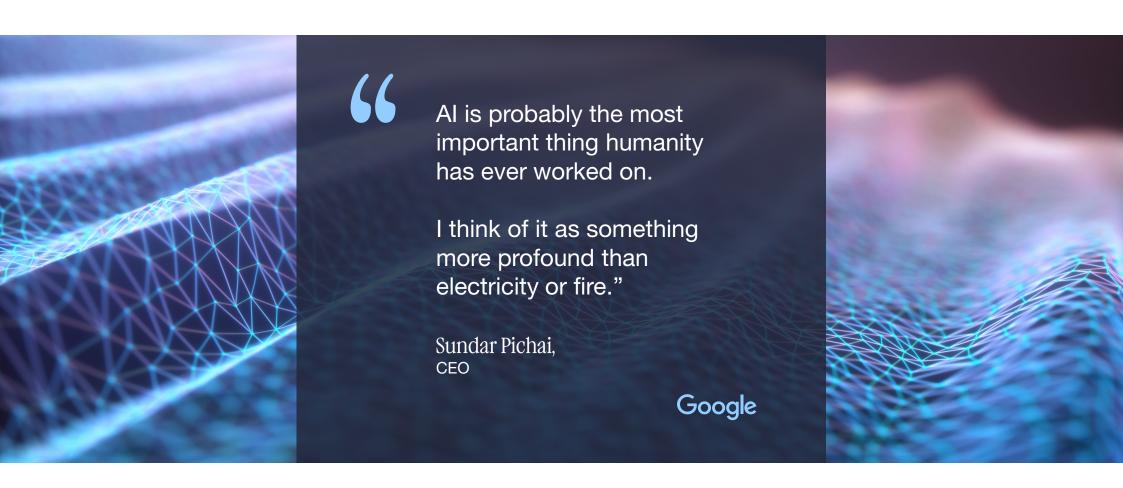
• The M&A playbook is obsolete. Modern due diligence now scrutinizes Al maturity, data provenance, model defensibility, and governance frameworks. This deeper, often Al-powered, scrutiny is the new standard for assessing value and mitigating risk



# Importance of AI in M&A

LAZARD TECHNOLOGY ADVISORY I IMPORTANCE OF AI IN M&A

### AI Is Emerging as a Once-in-a-Generation Investment Opportunity...



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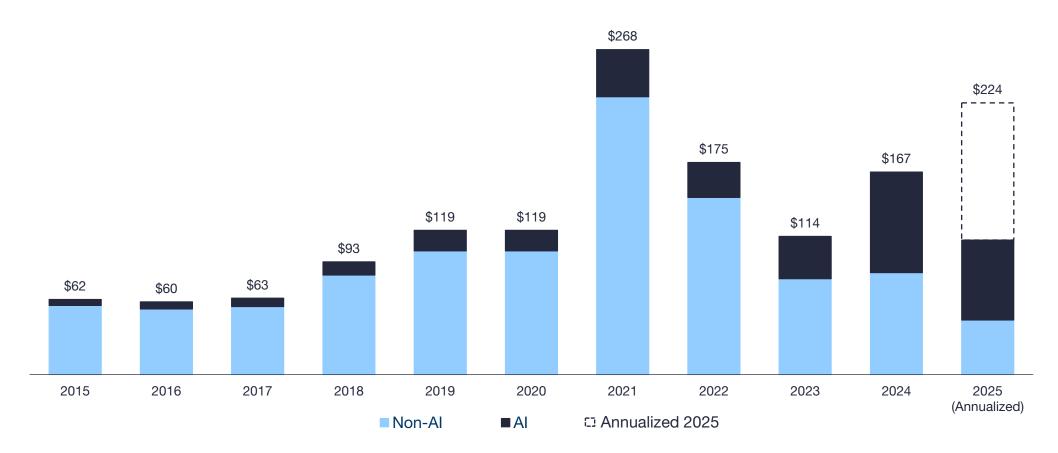
I IMPORTANCE OF AI IN M&A

### ...Driving Massive Investment Into AI-Native Businesses, Who Are Growing Rapidly...

Dollars Deployed in Venture (\$B)

Investors still have an Al FOMO problem: 57.9% of global VC dollars invested in Q1 went to Al and machine learning, the capital is even more concentrated in North America, with 70.2% of deal value going into Al and ML startups.

**#**PitchBook.



LAZARD Source: Pitchbook Data, Inc., Coatue.

### ...Rapid Growth Is Supported By Priority Across Corporate America For AI Adoption...

Al infrastructure spending is untouchable even in the face of other cost cuts...

Despite uncertainty in global markets, Al remains a strategic priority among business executives, investors, and government, fueling sustained investment in Al infrastructure and dealmaking with Al developers and Al-enabled companies.

ROPES & GRAY

The budget for AI is not being cut. The budget for other things might be cut so that the budget for AI can be increased. And so the No. 1 reason why that is the case is because the ROI is so clear.

...Al-enabled job cutting is a priority, firms now boast about Al-powered workforce reductions...

# CEOs Are Shrinking Their Workforces—and They Couldn't Be Prouder

Bosses aren't just unapologetic about staff cuts. Many are touting shrinking head counts as accomplishments in the AI era.

July 27, 2025 9:00 pm ET

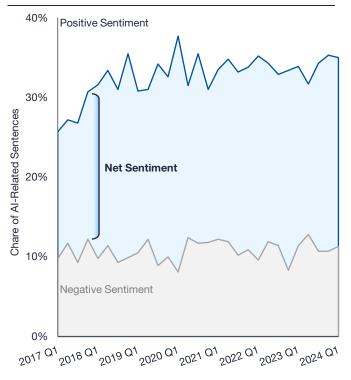
THE WALL STREET JOURNAL

...Companies seeking to frame AI as a net positive in earnings call, not always succeeding

"Public companies frequently mention generative Al on earnings calls, citing its positive effect on the bottom line or promising results in tests."



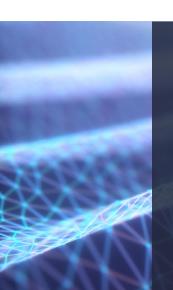
% Share of Al-Related Sentences





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...But in Technology, The Jury is Out on Whether Incumbents or New Entrants Will Win...



66

This creates an interesting tug of war dynamic. In some circumstances, startups with a singular focus can deliver a cheaper, better experience than incumbents who are grafting on features without much thought. But in other circumstances, incumbents are just too far ahead thanks to their data and distribution advantages."







- + Al Talent
- + Nimbleness / Speed
- + Al-Native Architecture
- + No Business Model Conflict / Innovators Dilemma
- + Ability to Adapt and Create New Business Models

#### Incumbents

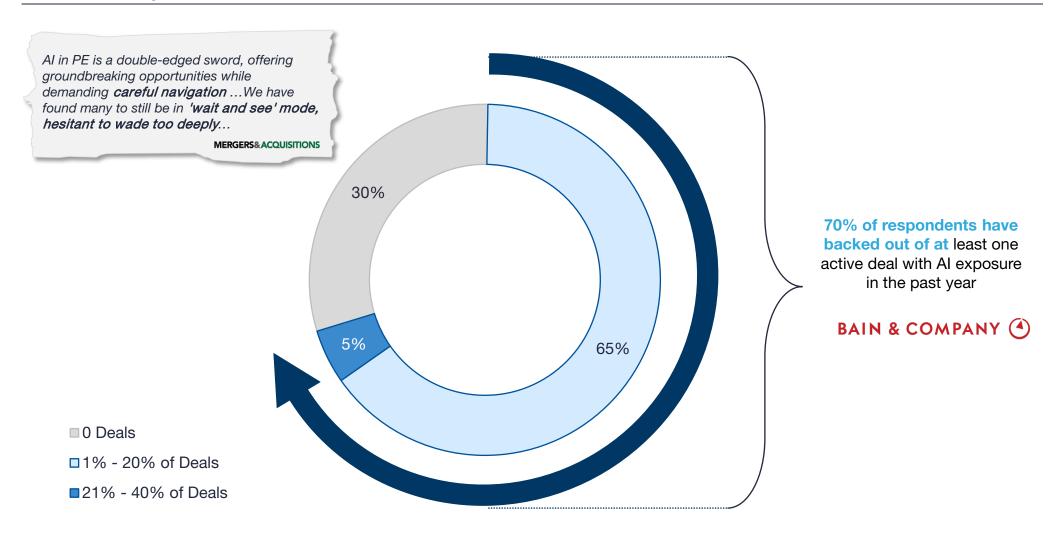


- + Data
- + Tacit Knowledge
- + Human In the Loop Expertise
- + Visibility of Workflows
- + Customer Relationships / Trust
- + Distribution

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### ...and That Critical Question is Fast Becoming "Make or Break" for PE Investors...

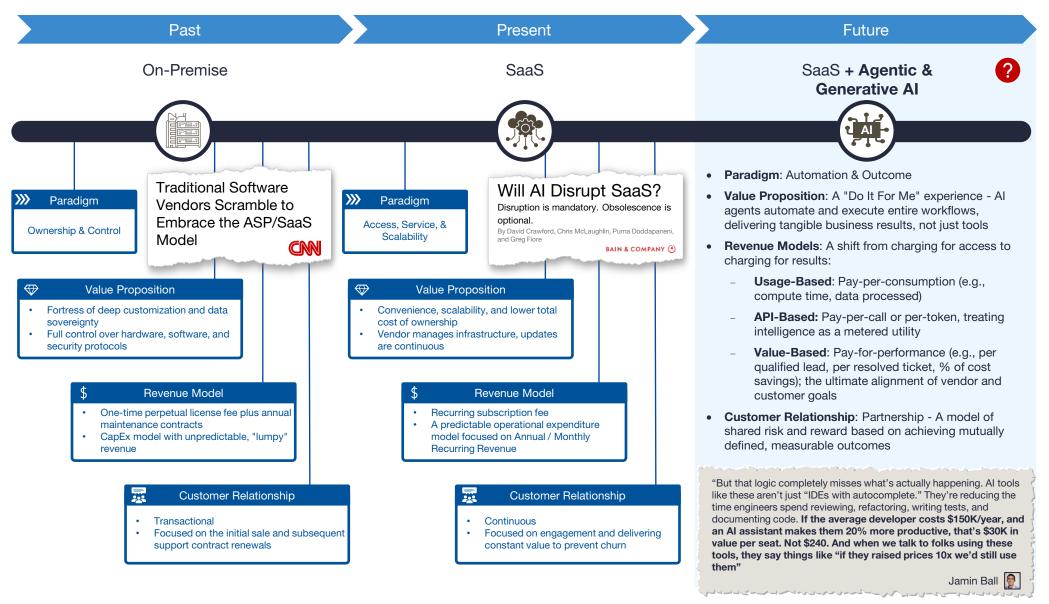
#### Deals Not Closing Due to Al Concerns



LAZARD Source: Bain & Company.

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### ...Which is Challenging Established Business Models...



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I IMPORTANCE OF AI IN M&A

### ...The Bull Case for SaaS is Compelling, But...

SaaS incumbents can leverage their data and market position to adopt Agentic AI, transforming the industry by converting enterprise labor costs into a significant expansion for higher-value software

#### Headwinds Are Real...But Navigable

- Al-natives have some tech and cost advantages but lack the crucial data and enterprise trust needed for effective agents
- SaaS incumbents are navigating the pricing shift from seats to consumption using hybrid and valuebased models

### Incumbents' Advantage...Data & Distribution

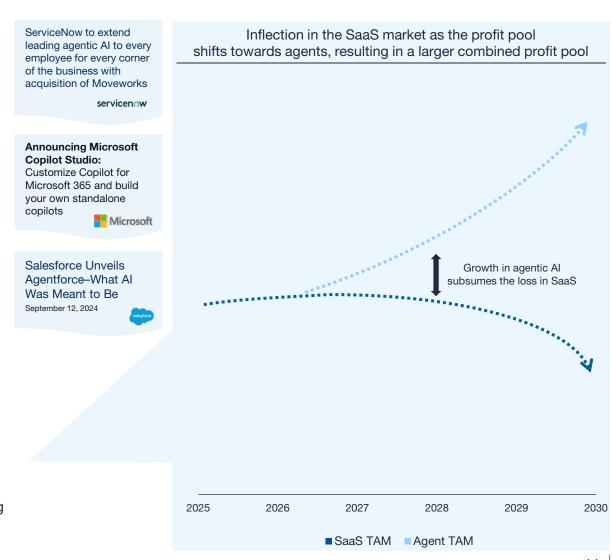
 Unlike their slow reaction to the cloud, SaaS leaders are now driving the agent shift, leveraging exclusive, structured data to create a training advantage and massive distribution that is difficult to replicate

#### Strategy in Action...Products to Platforms

 Incumbents are aggressively innovating, pursuing strategic M&A for unique datasets, and building orchestration platforms to become the central hub for enterprise AI

#### A Bigger Pie...For Everyone

 The opportunity is funded by shifting labor costs (BPO, Labor) to software budgets, allowing enterprises to cut operational expenses while boosting software spending and driving significant market growth



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ource: Lazard analysis



### ...Success Will Be Driven by Effective AI Messaging and Adapting Processes to AI

As deal processes become more complex in the new AI era, optimizing the workflow and ensuring clear, effective messaging is paramount to success

#### Successful Al Narratives for Tech Incumbents



Stored Data Assets



Human Tacit Knowledge



Human-in-the-Loop



Workflow Visibility & Embeddedness



**Customer Relationships and Trust** 



Mission Critical, High-Stakes Industry



Distribution Leverage, Ecosystem Position



Demonstrable Revenue & Efficiency Gains and ROI

#### Optimizing Deal Processes for Al



Optimizing Delivery of Data



**Utilizing AI Tooling** 



Market Studies & Tech Due Diligence in Al Environment



Messaging on Proprietary vs. Utilizing Third-Party Models



New Forms of Buyside Due Diligence Advisors



Regulatory Considerations



Ways to Tell the AI Narrative Effectively

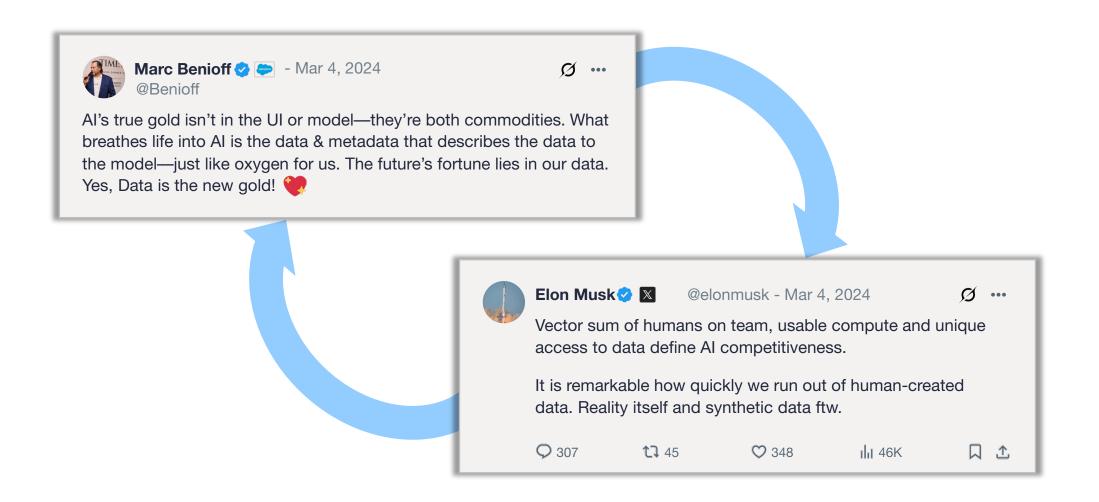
### Summary of AI Positioning Narratives

			Tech	nique	Examples
Assets	Data	1	Stored Data	"We have unique, hard-to-replicate data that gives us a training and inference advantage"	"Our competitive advantage is our <b>data flywheel</b> Our infrastructure is built to learn from this <b>massive stream of proprietary data</b> , making our services incrementally better for the next user. This self-reinforcing loop is what makes our lead so difficult to challenge."  SUNDAR PICHAI, ALPHABET
Proprietary Data Assets	Human	2	Tacit Knowledge	"We have underlying, unwritten knowledge that is unable to be replicated and transformational to our solutions"	"We <b>translated the 'sixth sense' our best logisticians have</b> for anticipating disruptions <b>into predictive models</b> , creating a truly resilient supply chain Al."  RYAN PETERSEN, FLEXPORT
	Hur	3	⊗−⊗ Human-in- the-Loop	"We have expert humans in the loop that can optimize the AI / address tail cases that others will not be able to address"	"Our approach combines the <b>power of AI with the expertise of our global team</b> of threat hunters to stop attacks."  GEORGE KURTZ, CROWDSTRIKE
imacy	4		Workflow Visibility, Complexity, & Embeddedness	"We are already embedded in complex workflows, giving us the context and opportunity to automate effectively with AI"	"The magic is happening by integrating Firefly as a <b>'co-pilot' right within the applications that millions of creatives already know</b> and love We can deliver this new generative AI technology in a way that <b>enhances, rather than disrupts, their existing workflows</b> ." SHANTANU NARAYEN, ADOBE
rust and Int	5		Customer elationships and Trust	"We have strong relationships or are the trusted intermediary giving us permission to automate or utilize Al where others can't"	"Palantir's <b>entire business is built on being a trusted partner</b> to organizations with highly sensitive data, like governments and intelligence agencies."  ALEX KARP, PALANTIR
Brand, Customer Trust and Intimacy	6	N	Mission Critical, High- Stakes Industry	"We operate in a high-stakes or regulated industry where mistakes are impactful and the software / AI solutions are mission critical to the businesses success"	"Foundry enables life sciences organizations to integrate and analyze all their data in a single, secure environment. This allows them to accelerate research, improve clinical trial design, and get therapies to patients faster. <b>The stakes couldn't be higher</b> "  ALEX KARP, PALANTIR
Brand,	7		Distribution Leverage / Ecosystem Position	"We have unique distribution scale or sit at a systems integration point"	"We have a <b>massive distribution channel</b> . We're not just building a new destination; we are <b>infusing Copilot into the applications</b> that people use every single day The most used user interface is Office, it's Windows, it's the browser. That's <b>our unique advantage</b> ." SATYA NADELLA, MICROSOFT
	8		emonstrable Revenue Generation and Cost / Risk Efficiencies	"We are already showing material productivity gains for functions that matter"	"Al is already <b>driving billions of dollars in incremental revenue</b> for us through ads optimization and recommendations."  MARK ZUCKERBERG, META



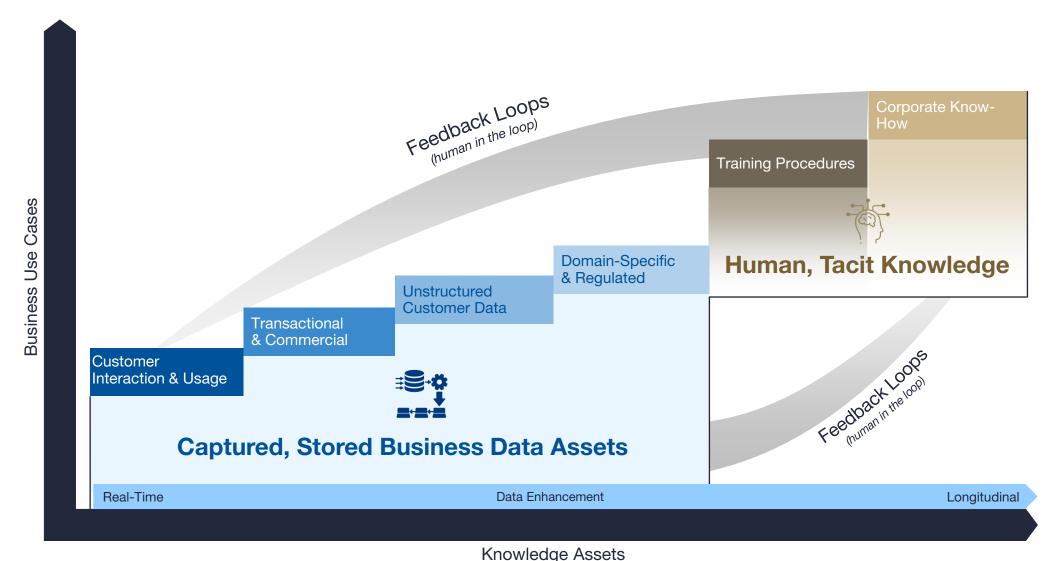
### Proprietary Assets: "Data Is the New Gold"

"We have unique, hard-to-replicate data that gives us a training and inference advantage"

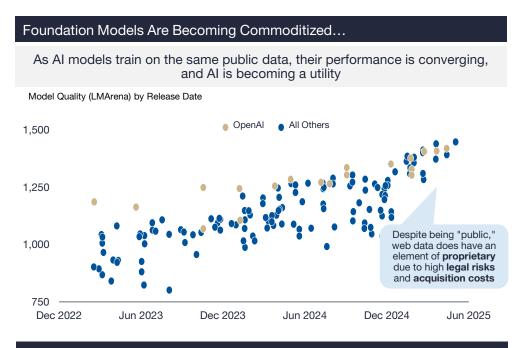




### Proprietary Assets: Data Spans Stored & Structured Data to Tacit Knowledge and Is Reinforced by Proprietary Feedback Loops



### Proprietary Stored Data Assets: AI Models and Non-Proprietary Data Are Not Enough



#### ... Most of the Public Data Has Been Consumed...

"[T]he high-quality, human-created content that AI models need for training has <u>largely been consumed</u>. Excluding private, proprietary sources, what remains is increasingly repetitive, low-quality, or unsuitable for training"



### Has Al scaling hit a limit?

Ideas / Newsletters / Has AI scaling hit a limit?

11.27.2024 | By: Ashu Garg

#### ...Access to Data is Disappearing...

### The Al Scraping Fight That Could Change the Future of the Web

News publishers are building fences around their content in an effort to cut off crawlers that don't pay for content

THE WALL STREET JOURNAL.

Salesforce blocks AI rivals from using Slack data

Updated June 10, 2025

Reuters

#### The Data That Powers A.I. Is Disappearing Fast

New research from the Data Provenance Initiative has found a dramatic drop in content made available to the collections used to build artificial intelligence

The New York Times

#### ... And Data Owners Are Enforcing Rights on Data



Thomson Reuters wins Al copyright 'fair use' ruling against one-time competitor

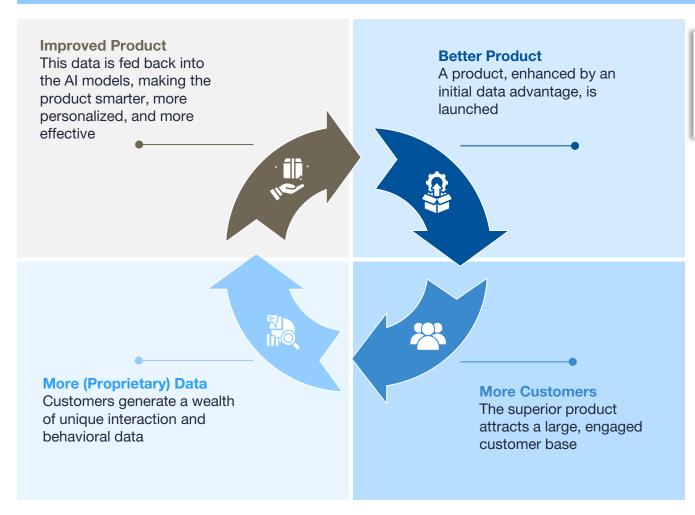
By Blake Brittain
Updated February II, 2025

Reuters

### Proprietary Stored Data Assets: The Network Effect of Data

#### **Driving Value of Proprietary Data**

In a world of commoditized models, unique data provides the defensible advantage through a hard-to-replicate virtuous cycle



#### The New Network Effect: How Al Transforms the Value of Enterprise Software





### THE NEW NETWORK EFFECT: HOW AI TRANSFORMS THE VALUE OF ENTERPRISE SOFTWARE

This represents the essence of modern SaaS value creation: a <u>virtuous network effect where a new customer both benefits from and enhances the collective knowledge of the system and the entire customer base.</u> The winners will be those who build powerful network effects into their core offerings, creating value that grows exponentially as their networks expand. That's the kind of sustainable competitive advantage that has always separated good businesses from great ones.

Holden Spaht

### Proprietary Stored Data Assets: Types of Proprietary Data

Data Type		Description & Examples	Primary Strategic Value	Defensibility Level	Key Challenges	
	Customer Interaction & Usage	Implicit signals from customer usage: clicks, scrolls, dwell time, navigation paths	<ul> <li>Personalization, engagement optimization, churn prediction, product improvement</li> </ul>	<b>Medium</b>	<ul><li>Distilling clear signal from noise</li><li>Sophisticated analytics and computational power</li></ul>	
	Transactional & Commercial	Structured business records including customer data, purchase history, pipeline data, logistics data	<ul> <li>Customer insights, forecasting, supply chain optimization</li> </ul>	Medium-High	Data cleansing and standardization	Longitudinal / Outcome (vs. Real-Time)
ر د <mark>ک</mark> ا	Unstructured Customer Data	Unstructured data from customers including interactions, forum posts, community feedback, interventions	<ul> <li>Training models on human nuance, sentiment, and emerging trends</li> </ul>	<b>00000</b> High	Soliciting customer feedback	Enhances any data type and provides irreproducible advantage
	Domain-Specific/ Regulated	Highly specialized, expensive, difficult-to-obtain and regulated data; explain ability often a key component	<ul> <li>Creating best-in-class vertical solutions with high accuracy and unlocking new markets</li> </ul>	000000 Very High	<ul> <li>High cost of acquisition</li> <li>Deep domain expertise required</li> <li>Navigating complex legal / ethical / regulatory hurdles</li> </ul>	

### 1 Proprietary Stored Data Assets: Features of Valuable Data

Data Accessibility & Uniqueness	Data Provenance and Rights	Data Compliance
	Æ.	
Hard to Replicate	Legally Defensible	Regulatory & Ethical
Unique, proprietary datasets provide a competitive moat that models alone don't, but must be accessible	Legally-sound data ensures compliance and mitigates risk in an evolving regulatory landscape	Adherence to legal frameworks (GDPR, CCPA) and ethical standards mitigates risk and builds trust
"Those companies that view data as a strategic asset are the ones that will survive and thrive"	"If the target's data was collected without proper consent that means inheriting the risk of multimillion dollar fines"	"A robust data compliance framework is the foundation of that trust, enabling organizations to not only meet regulatory requirements but also to build the customer confidence required to innovate and grow responsibly with AI."
Bernard Marr, Data Strategist	K&L GATES	Deloitte.
Source proprietary operational data	Track full data lineage	Apply data masking and anonymization
2 Combine diverse datasets for differentiated insights	2 Embed metadata	2 Enforce strict access controls
3 Make data accessible via cloud APIs	3 Maintain immutable audit trail	3 Conduct regular audits

### 1 Proprietary Stored Data Assets: Transforming Data and Making It Useful

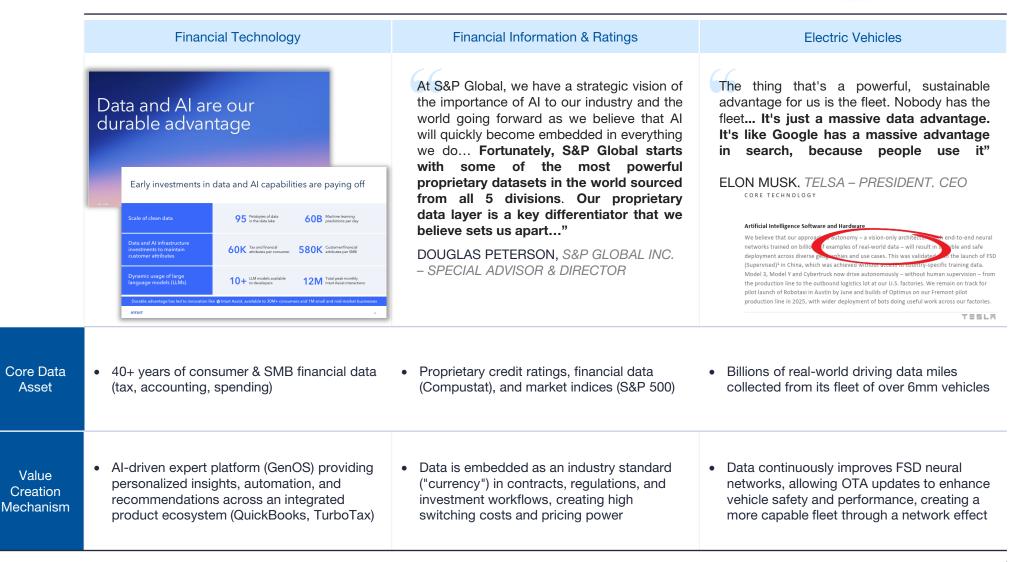
Data Quality	Data Protection	Data Cleansing & Structuring
		=
Clean and Structured	Secure & Resilient	Foundation & Insight
High-quality data enables superior model fine- tuning and more accurate, relevant AI outputs	Essential data protection safeguards assets from threats and loss, preventing reputational damage and building critical trust with customers/partners	Cleansing and structuring data is essential for successful AI and analytics, preventing skewed results and ensuring accurate model training
"An acquirer's thesis may depend on applying AI to a target's data, but [models] are unforgivingyou must assess if you are buying a true AI-ready asset or a massive data-cleansing problem"  McKinsey&Company	"If you connect with other Al platforms, make sure your terms stop them from learning from your data and cutting you out. The aim: Become the best source of truth for a key process or data set."  BAIN & COMPANY (4)	"Data is the new oil. It's valuable, but if unrefined, it cannot really be used. It has to be changed into gas, plastic, chemicals, etc. to create a valuable entity that drives profitable activity; so must data be broken down, analyzed for it to have value"  Clive Humby, Data Science Innovator
<ol> <li>Structure, cleanse, and label raw data</li> <li>Utilize standard data formats</li> <li>Implement governance and validation</li> </ol>	<ol> <li>Encrypt all data, at rest and in transit</li> <li>Use role-based access control and MFA</li> <li>Perform audits, vulnerability scans, and pen-tests</li> </ol>	<ol> <li>Automate data pipelines for profiling, validation, deduplication, and normalization</li> <li>Master Data Management /single source of truth</li> <li>Enrich datasets with third-party data and new features</li> </ol>

### Proprietary Stored Data Assets: Effective Messaging

### ıntuıt

### S&P Global



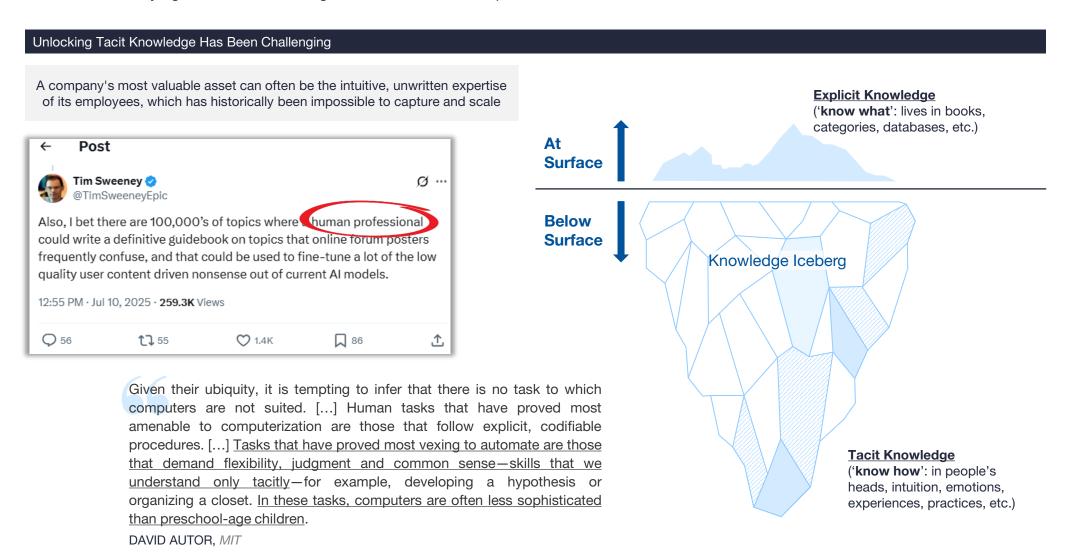


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Source: Public press releases

### 2 Human, Tacit Knowledge: Embedded Human Expertise as a Key Defensible Asset

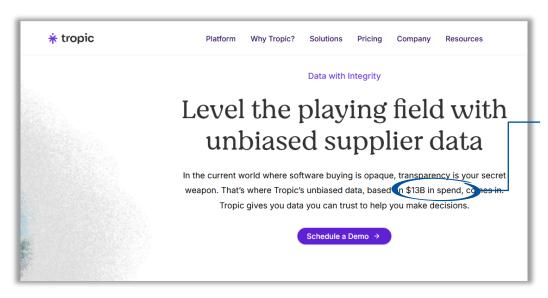
"We have underlying, unwritten knowledge that is unable to be replicated and transformational to our solutions"



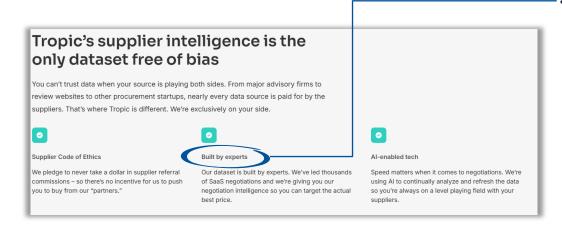
### 2 Human, Tacit Knowledge: Making the Human-Al Value Useful

Knowledge Capture	Knowledge Structuring	Integration & Augmentation	Governance & Security
	<b>∀</b>		
Intuition Captured	Al-Ready Expertise	Intelligence Amplified	Intellectual Moat
Codifying the unwritten, intuitive expertise creates a unique asset that Al can learn from and amplify	Structuring tacit knowledge into frameworks and models makes it digestible and usable for Al systems	Integrating human expertise with Al creates a feedback loop where both human and Al are augmented	Protecting codified expertise is paramount, represents the most defensible competitive advantage
"The most valuable insights aren't in a database; they're in the minds of your experts. The challenge is getting them out."	"Raw expertise is like crude oil. It's incredibly valuable, but it must be refined before it can power anything."	"These systems will be most effective when trained with human domain knowledge in an industry context"  Ginni Rometty,	"Once you've turned your team's unique wisdom into a digital asset, it becomes your most valuable secret—and your biggest target."  FORRESTER
<ol> <li>Implement expert interviews/workshops</li> <li>Use 'digital twin' simulations</li> <li>Capture rationale alongside actions</li> </ol>	Develop ontologies & knowledge graphs     Convert insights into features     Create 'decision-tree' libraries	prompt foundation models	<ol> <li>Create strict usage and access controls</li> <li>Anonymize sources to allow sharing</li> <li>Conduct audits on usage and access</li> </ol>

### 2 Human, Tacit Knowledge: Effective Messaging



- Raw, tacit knowledge is anonymized, structured, and codified into a machine-learnable format that uncovers patterns
- Foundational dataset from the nuances of every interaction



- Every detail and human interaction is captured, turning implicit to explicit:
  - Quotes & Redlines
  - Communication Tactics
  - Vendor Behaviors
  - Negotiation Levers

- Tropic successfully captured a massive dataset compiled over years of human-led negotiations
- <u>Expert negotiation skills are</u>
   <u>often tacit</u> intuitive, unwritten,
   and hard to transfer
- This tacit knowledge is a critical asset but is <u>difficult to scale</u> <u>across an organization</u>
- Every negotiation outcome is fed back into the Al engine, making it smarter and more effective for the next deal
- Know the fair price **before** negotiations start
- Step-by-step negotiation strategies tailored to specific vendors, <u>suggesting the most</u> <u>effective tactics based on past</u> <u>interactions</u>
- Al assistant for contract analysis, redline generation, and optimal communication suggestions

Lazard

Source:

Public press releases

### Human-in-the-Loop: Human Impact on AI and Data Unlock

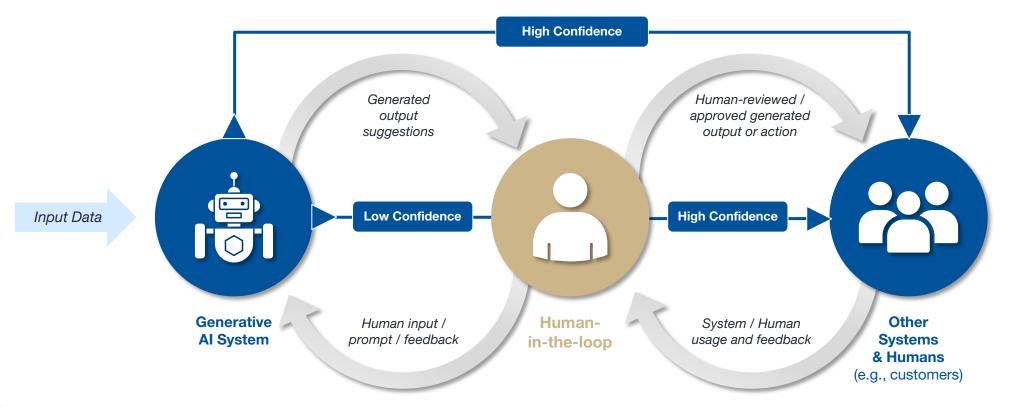
"We have expert humans in the loop that can optimize the AI / address tail cases that others will not be able to address"

#### Embedded Human Trust

- A deliberate strategy to augment productivity and ensure Al reliability
- Involving humans builds the trust needed to overcome critical barriers

"You have to know what to do when it is ambiguous, when it is uncertain. So that bringing clarity is super, super important."

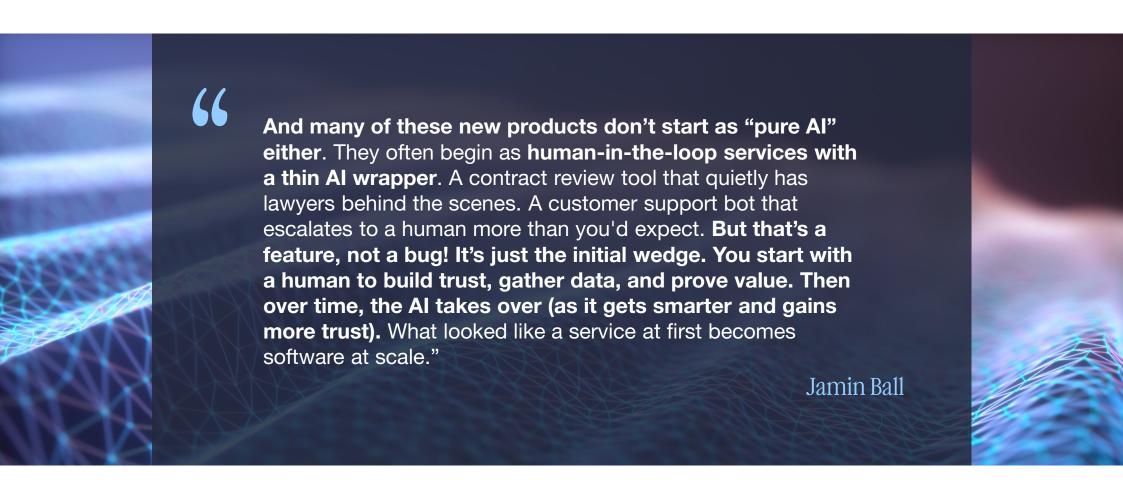
Satva Nadella, Microsoft-



LAZARD

Salesforce, various public sources.

### 3 Human-in-the-Loop: Opportunity to Transition to AI-Future



### 3 Human-in-the-Loop: De-Risking AI with Human Expertise

Performance Amplification	Confidence Thresholding	Continuous Learning / Feedback Loop	Trust & Accountability
<b>V</b> iii			<b>∀</b>
Superior Accuracy & Quality	Established Limits	Dynamic Model Improvement	Explainable & Defensible
Using human intelligence to handle edge cases, resolve ambiguity, and correct AI outputs	Process of establishing thresholds and AI passing a task to a human if confidence in its own answer is too low	Leveraging human interactions as high- quality training data, creating a flywheel where the Al improves with use	Human accountability for system outputs builds customer trust through transparency and explainability
"Our strategy is to use AI to automate the 80% of work that involves data gathering and analysis freeing them from painstaking research and allowing them to focus on the 20% that clients truly value: strategic thinking, creative problemsolving, and deep relationship building."	"Models must be fair, transparent, and robust. But the framework's anchor is human oversight—the capacity for meaningful human review and intervention at critical points especially when the stakes are high."  Deloitte.	"Every time one of our stylists helps a customer choose the right outfit, that interaction creates a new, highly valuable data point. This human-generated data is our most precious assetOur business is a continuous learning loop between human expertise and machine intelligence."  STITCH FIX	"Before a company wagers on an AI's output, leaders need to know two things: is this based on the right data, and can we explain the 'why' behind the recommendation? Without clear answers, which require human accountability in the system's design, you won't get adoption."
<ol> <li>Route low-confidence AI to humans</li> <li>Humans refine or rank AI options</li> <li>AI drafts, humans finalize</li> </ol>	<ol> <li>Set thresholds from past Al accuracy</li> <li>Use stricter hurdles for risky decisions</li> <li>Adjust thresholds based on feedback</li> </ol>	<ol> <li>Request human labels for some data</li> <li>Humans provide corrections</li> <li>Use feedback to fine-tune Al models</li> </ol>	<ol> <li>Frame AI as assistant to human expert</li> <li>AI suggests; a human reviews</li> <li>Establish human responsibility</li> </ol>

### 3 Human-in-the-Loop: Effective Messaging



### New Mountain Capital to acquire Al company Machinify to form \$5B medical payments powerhouse

By Heather Landi Jan 10, 2025

"Al is one capability of a suite of tools that we are leveraging. We are not abandoning the importance of human intervention. We are using technology to move upstream in the payments process to prevent errors from occurring in the first place. We are coupling technology with human expertise. This will always be our model," he [David Pierre] said.

New Mountain Capital acquired Machinify because its "Human-in-the-Loop" Al model creates a strong competitive advantage by combining technology with essential human expertise to navigate the complexities of healthcare payments

 BlackLine's AI strategy automates routine accounts receivable tasks, transforming employees into "exception handlers" who focus on resolving complex issues that require human judgment BlackLine Recognized in Report on Top Al Use
Cases for Accounts Receivable Automation in 2025

LOS ANGELES - April 9, 2025

"Our vision is to bring autonomous finance to every company in the world," said Jeremy Ung, Chief Technology Officer at BlackLine. "That means using Al not just to automate tasks, but to elevate human judgment—so people become exception handlers and reviewers, while Al handles the heavy lifting..."



### Meta / scale

#### Meta Invests \$14 Billion In Scale AI To Strengthen Model Training

By Janakiram MSV, Jun 23, 2025, 01:03am EDT



Reuters

Scale AI operates a "Human-in-the-Loop" data engine, where a global workforce provides crucial training feedback like RLHF, a capability that attracted major partners such as Meta

Lazard

Source:

Public press releases



### Brand, Customer Trust and Intimacy: Creating Long-Term Winners



### Workflow Visibility & Embeddedness: Process Advantage

Horizontal Applications

"We are already embedded in complex workflows, giving us the context and opportunity to automate effectively with AI"

#### Remaining Embedded in the Al Era

- Workflow software and tech-enabled services are foundational to critical processes, offering unparalleled visibility into core operations
- An incumbent's advantage stems from solutions providing a single, cohesive view of operations—a capability that fragmented AI point solutions cannot match
- Incumbents have a limited strategic window to enhance their platforms with AI, capitalizing on their existing operational visibility before AI-native startups can establish a foothold.



There's a huge difference between an amazing demo of a transformative technology and something that a big complicated company holding other people's business can use. You can rarely go to a law firm and sell them an API key to GCP's translation or sentiment analysis: you need to wrap it in control, security, versioning, management, client privilege, and a whole bunch of other things that only legal software companies know about (there's a graveyard of machine learning companies that learned this in the last decade). Companies generally can't buy 'technology'. Everlaw doesn't sell translation, and People.ai doesn't sell sentiment analysis - they sell tools and products, and often the AI is only one part of that."

Benedict Evans - AI and the Automation of Work

LAZARD

Tidemark, Benedick Evans, various public sources.

### Workflow Visibility & Embeddedness: Unpacking Narratives

Horizontal Applications

#### Workflows Create a Structural Moat...But Must Be Effectively Narrated

Al agents pose an existential threat to established workflow companies, as they will soon be able to auto-generate the tools that took years to build, effectively making custom application development free and accessible to anyone

While adopting AI is non-negotiable, mission-critical workflows can leverage their defensive advantages, including embedded visibility into multi-step, complex customer workflows, to transform AI from a potential threat into a compounding strength



While AI can now automate many coding tasks — making raw code increasingly a commodity — this shift places greater emphasis and value on everything else other than raw code that a modern software company provides to an enterprise customer. We might at one point stop calling such companies "software" companies altogether since what they're really selling is the ability to unpack complex business problems and design continuously evolving digital solutions empowered by AI.

Holden Spaht, Management Partner at Thoma Bravo



### 4 Workflow Visibility & Embeddedness: Creating Engagement & Usage

Horizontal Applications

Foundational Transparency	Embedded Intelligence	The Acceleration Moat	Amplified Human Expertise
r⇔∃			<b>\$</b>
Visible & Trusted Workflows	Augmented & Accepted Al	Defensible, Self-Improving Systems	Strategic & Empowered Talent
Full visibility into work builds the trust required to successfully scale intelligent automation	Embedding AI co-pilots into trusted workflows to boost adoption and accelerates processes	Learning workflows generate proprietary data, creating a virtuous cycle of improvement	Freeing experts from low-value tasks to focus on high-value work creates a strategic workforce advantage
"A business process is no longer a set of static lines and boxes drawn on a whiteboard. It's a living, breathing entity that can now be fully instrumented.  Achieving this end-to-end visibility is the prerequisite to intelligent automation, as it allows you to anchor your efforts in reality, not assumptions."  servicence	"The most successful Al applications aren't separate destinations; they are woven into the fabric of the tools people already use. By embedding intelligence as a suggestion or an automated next step within a trusted workflow, you eliminate the friction of adoption. The goal is for the user to not even think of it as 'using Al'—it's just the workflow getting smarter."	"Einstein makes hundreds of billions of predictionsEvery time a salesperson updates an opportunity or a service agent closes a case on our platform, that signal makes our Al smarterThe immense scale of this workflow data, captured across millions of users, creates an intelligence feedback loop that is our most powerful competitive advantage."	"Al will not replace the doctor, the lawyer, or the strategist. But the professional who uses Al will replace the professional who does not. Our focus is on creating technology that acts as a co-pilot, handling the rote work to free up professionals to exercise critical judgment and creativity, which are, and will remain, uniquely human."
Use process mining and task capture to create a "digital twin"     Catalogue all workflow variations to identify best practices	Deploy Al-powered suggestions and data entry automation  Implement "next-best-action" recommendations within existing tools	Feed all human-in-the-loop interactions back into model training     Use A/B testing to continuously refine workflow automations	Redesign roles around strategic decision-making      Invest in continuous reskilling for human-Al collaboration

### Workflow Visibility & Embeddedness: Effective Messaging

Horizontal Applications

#### servicenow

#### **A** ATLASSIAN



Embedded Workflow

#### **Enterprise Service Management:**

 A unified platform for automating IT, HR, customer service, and security workflows; "platform of platforms"

#### **Software Development & IT Ops:**

 A suite of tools for managing agile development, IT operations, and project management for technical and business teams

#### **Business Spend Management:**

 A comprehensive platform unifying all spend activities, including procurement, invoicing, and supply chain

Al Acceleration / Strategy



 Embeds Al into workflows for automated ticket routing, virtual agents, incident summarization, and code assistance



Al integration accelerates workflows through document summarization, test plan generation, and natural language queries



 Uses AI agents, trained on over \$8T in spend data, to automate and optimize spend processes with prescriptive insights

Leadership Commentary

"This is a moment for the history books, a true paradigm shift. Generative AI is the single most important catalyst for the digital transformation of enterprise."

BILL MCDERMOTT, CEO

"We're not just bolting on AI; we're deeply integrating it to enrich and accelerate every stage of the software development lifecycle and IT service management."

MIKE CANNON-BROOKES, CO-CEO

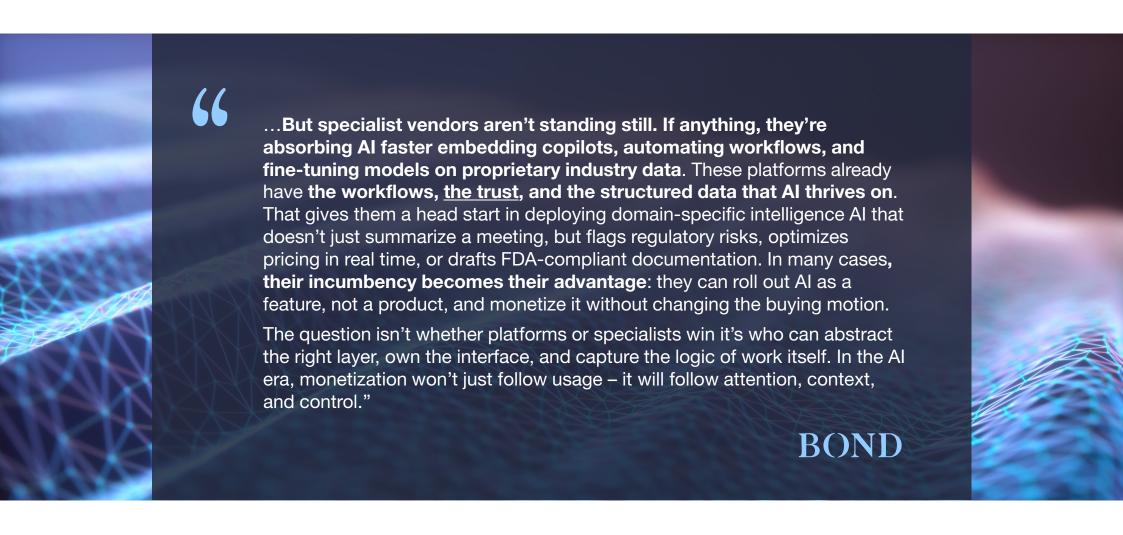
"We're building the network that will power the future of global trade – fueled by our community-generated AI of over \$8T in data spend."

LEAGH TURNER, CEO

### 5 Customer Relationships and Trust: The Incumbent Advantage



"We have strong relationships or are the trusted intermediary giving us permission to automate or utilize AI where others can't"



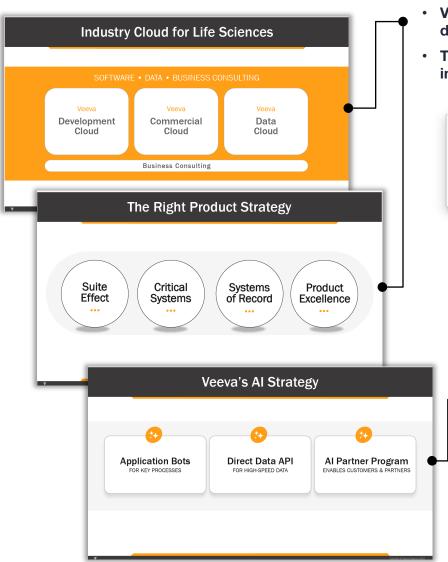
### <sup>5</sup> Customer Relationships and Trust: Creating Customer-centric Moats



Deep Domain Expertise	Trusted Relationships	Permission-Based Automation	Proprietary Insight Moat
	Constant of the second	30	
Become Source of Truth	Be Essential Partner	Automate Critical Workflows	Achieve Data Dominance
Embedding specialized knowledge in solutions to handle standard challenges in complex industries	Use platform expertise to build trust and become essential for client decisions	Leverage trust to automate workflows, creating deep integration and high switching costs	Data from trusted workflows creates an insight flywheel, improving the platform and its moat
"Our platform is built from the ground up with an understanding of the complex, regulated processes from clinical trials to regulatory submissions. By embedding this deep domain knowledge into our code, our software becomes the system of record and the trusted standard for our customers."	"You have the possibility to choose what you would like the confidence threshold to be - how sure does the Al agent need to be in order to send an Intent reply? We set the confidence threshold for the Al agent to 60, and we find that most of our users have the threshold set somewhere between 50% and 70% as the sweet spot"	"You can't automate what you don't trustour clients give us permission to automate critical compliance and reporting workflows only because they have absolute trust in the underlying data and logic of our platform. That trust, earned over years, is what allows us to embed ourselves deeper into their operations than any generic automation tool could."  BlackRock	"The value of our platform compounds We can then provide our customers with anonymized, aggregated insights and benchmarks they can't get anywhere else. This data, generated as a byproduct of our core trusted workflow, creates a powerful and self-reinforcing competitive advantage."  docusign
<ol> <li>Embed regulatory logic and expert rules directly into software features</li> <li>Publish industry research and benchmarks based on platform data</li> </ol>	<ol> <li>Provide high-touch, expert support and consulting services</li> <li>Use the platform to proactively guide clients through industry changes</li> </ol>	Automate high-stakes calculations, compliance checks, or decisions      Provide auditable logs for all automated actions	Analyze workflow data to create exclusive industry intelligence      Use proprietary data to train predictive Al models no one else can build

### 5 Customer Relationships and Trust: Effective Messaging





- Veeva's industry knowledge is applied to customer data, creating a defensible flywheel
- This feedback loop, where the system improves with use, is nearly impossible for new entrants to replicate

"Unlike general software vendors, Veeva integrates industry-specific metadata schemas, compliance workflows, and data validation rules directly into its platform...Veeva addresses these challenges by providing a unified cloud platform that consolidates sales, marketing, clinical, and regulatory workflows into a single SaaS ecosystem."

Peter Gassner, Founder & CEO

"Our customers depend on Veeva applications for some of their most critical industry-specific processes from clinical to commercial. They want to use AI to improve productivity and ultimately get treatments to patients faster. Adding Veeva AI to our core applications will help make AI simple, secure, and compliant for life sciences companies of all sizes."

Peter Gassner. Founder & CEO

Veeva's strategy is to embed AI directly into the applications customers already use, rather than offering a separate, general-purpose AI

"GenAl is a new computing paradigm that will significantly increase productivity for knowledge workers. Core applications give you structured data, business rules and workflow...GenAl brings the more human-like ability to derive answers and insights from ambiguous situations that deal with language, context, and broad-based knowledge. Core applications and GenAl working seamlessly together will bring significant productivity gains."

Peter Gassner, Founder & CEO

LAZARD

Source:

Public press releases

### Mission Critical, High-Stakes Industry: Anatomy of a Mission-Critical Moat in the AI Era

**Vertical Applications** 

"We operate in a high-stakes or regulated industry where mistakes are impactful, and the software / Al solutions are mission critical to the businesses success"

#### Becoming Indispensable in the AI Era

- Trust & Regulation: Built on verifiable trust, platforms can transform regulatory complexity into a competitive shield that filters out others
- Workflow Integration: As a operational nervous system, the embedded Al delivers measurable results (e.g., 34% faster treatment) that make the solution indispensable
- Switching Costs: The Al's deep integration creates powerful lock-in for customers, for whom switching would cause unacceptable operational disruption and the loss of custom workflows and data

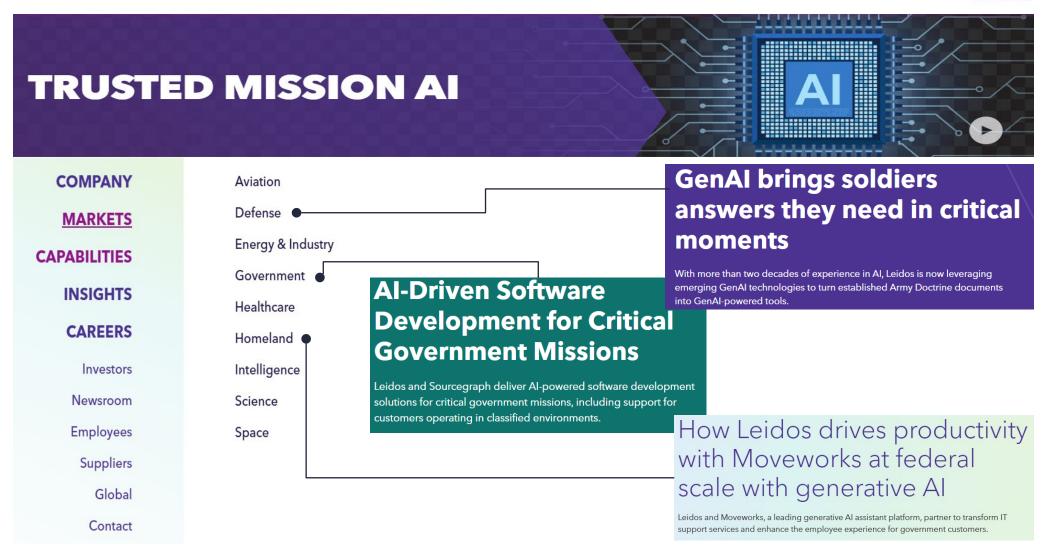




6 Mission Critical, High-Stakes Industry: Effective Messaging

Vertical Applications



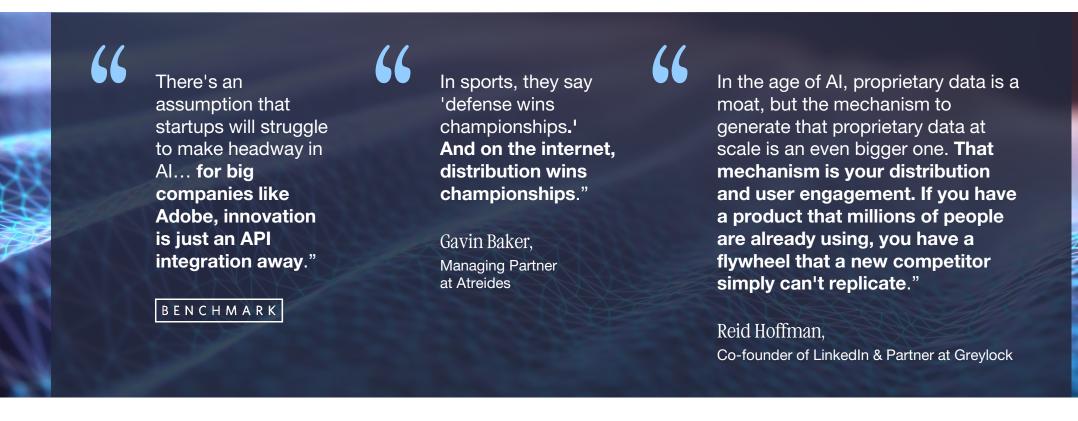


### Distribution Leverage / Ecosystem Position: Trust at Scale

"We have unique distribution scale or sit at a systems integration point"

#### While Al models May Become a Commodity, Direct Access to Customers is a Rare and Powerful Moat

- An established, trusted customer relationship is the most significant, hard-to-replicate defense against AI disruption
- Distribution is a strategic fortress, not just a sales channel, allowing incumbents to deploy AI faster and more effectively

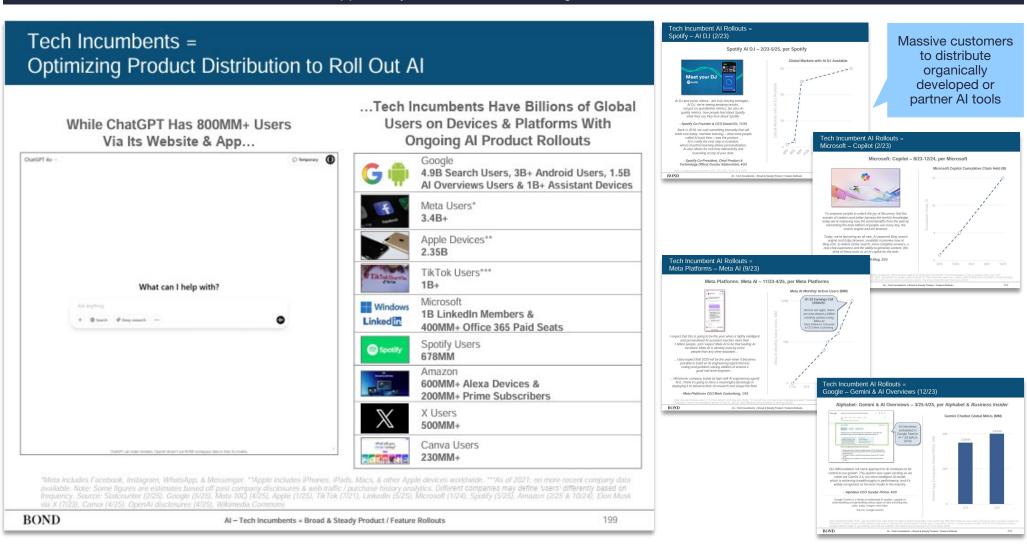


### Distribution Leverage / Ecosystem Position: Mechanism to Distribute

Immediate Go-to-Market Scale	Deep Integration & High Switching Costs	Proprietary Data Flywheel	The Trust Advantage
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Leverage Existing Customer Base	Lock-In Customers	Create a Self-Improving System	Use Trust as a Differentiator
<ul> <li>Incumbents bypass enormous acquisition costs by deploying Al directly to massive customer bases</li> </ul>	Deep integration into critical workflows creates high switching costs, locking in customers	Scale creates a hard-to-replicate     virtuous cycle: More Customers →     More Data → Smarter Al → Better     Product	Uncertainty in AI ethics and security drives customers to partners they already trust with critical data
"Our biggest advantage is we have a billion existing users The great thing about having this distribution is that we can build a new experience like Threads, and in five days, 100 million people can be using it. You can't do that from scratch."	"Our value is not just one product it's the seamless workflow across the entire Creative Cloud. When a project moves effortlessly from Illustrator to After Effects to Premiere Pro, that deep integration becomes indispensable to a creative professional's daily work. The ecosystem itself is the product, and that creates a powerful and durable bond with our creative community."	"One of the most powerful competitive advantages is a data network effect. This happens when your product, as a side effect of its normal use, generates data that makes the product itself better This is not a 'cold start' problem you can solve with money. It's a flywheel that, once it starts spinning, gets faster and faster, creating a widening moat."	"In the new world of generative AI, trust is the new currency. Enterprises are not going to bet their company's most valuable data on an unproven startup. They're going to turn to the partners they already have a security and data-privacy relationship withdecades of experience handling sensitive corporate data is now a primary competitive advantage."
<ol> <li>Deploy Al features via in-cloud updates</li> <li>Utilize existing channels for awareness</li> <li>Drive adoption with free trials</li> </ol>	<ol> <li>Embed AI into critical workflow steps</li> <li>Create data interdependencies</li> <li>Offer bundled pricing</li> </ol>	<ol> <li>Capture data from all interactions</li> <li>Build a pipeline to retrain models</li> <li>Use Al to personalize the UX</li> </ol>	<ol> <li>Publish clear principles and policies</li> <li>Provide security and data usage terms</li> <li>Offer enterprise support and SLAs</li> </ol>

### Distribution Leverage / Ecosystem Position: Effective Messaging

Incumbents Have Massive Global Customers ... Opportunity as a Distribution Paradigm for Al



Lazard

Source: Bond Capital

42

### Demonstrable Revenue Generation and Cost/Risk Efficiencies: Engine for Growth

"We are already showing material productivity gains for functions that matter"

#### Al Engine for Growth (& Survival)

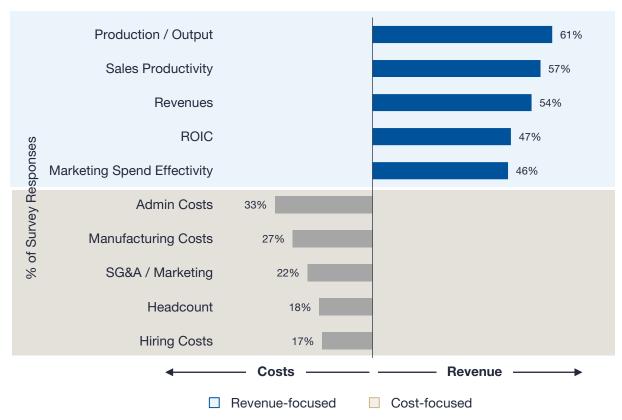
- Al is a core driver of business strategy, delivering significant returns
- Companies slow to adopt AI risk being left behind in a rapidly evolving market

Al will not replace humans, but those who use Al will replace those who don't.

GINNI ROMETTY, FORMER CEO - IBM

Enterprise Al Focus – Global Enterprises = Growth & Revenue...Not Only Cost Reduction

#### GenAl Improvements Targeted for Global Enterprises over Next 2 Years – 2024



### Bemonstrable Revenue Generation and Cost/Risk Efficiencies: From Potential to Profit

Revenue Growth & Innovation	Operational Efficiency & Productivity	Cost Optimization & Management	Risk Mitigation & Governance
Tili	<b>Ö</b>	<b>\$</b>	
Increase revenue	Improve processes, empower employees	Lower operational costs, optimize resources	Manage risks
Use Al to deepen customer insight, personalize experiences, improve selling models, and deliver more product	Use AI to automate repetitive tasks, optimize complex workflows, and empower employees	Al to identify financial inefficiencies, predict resource needs, and minimize waste across the entire value chain	Al to detect anomalies, ensure compliance, and strengthen security in complex environments
"Generative AI will be the biggest growth driver in the history of enterprise software. We are embedding it across our platform to help our customers drive their own transformation and revenue growth."	"Copilot is the most profound productivity transformation of our time. It's about empowering every employee in the organization to focus on the work that is uniquely human."	"Our investments in Al are not just for the user- facing products; they are critical for running our infrastructure more efficiently, which translates to significant cost savings at our scale."	"We're using Al and machine learning to analyze more than 125 billion transactions a day to detect and prevent fraud before it can affect our customers."
servicenow	Microsoft	Meta Meta	VISA
<ol> <li>Personalized product recs</li> <li>Dynamic pricing optimization</li> </ol>	Automation of back-office tasks     Al assistants	Optimization of cloud spend     Analysis to identify savings potential	<ol> <li>Fraud detection &amp; cyber threat analysis</li> <li>Automated compliance monitoring</li> </ol>
<ul><li>3 Al-native feature/service development</li><li>4 Deliver more product</li></ul>	3 Al-powered CX automation	3 Intelligent optimization	3 Al-driven stress testing

### Demonstrable Revenue Generation and Cost/Risk Efficiencies: Effective Messaging



#### The Recommendation Engine

Amazon's pioneering use of AI in its recommendation system is a masterclass in revenue generation. By analyzing customer behavior, the system presents personalized product suggestions that are highly relevant to the individual shopper

35%

of total sales are attributed to its Al-powered recommendations



## Al-Powered Sales Coaching

Using GongAl's platform, Diligent analyzed transcripts of its best sales reps to build an Al coach. This tool boosted sales call success and helped reps meet quotas significantly faster

7.4%

boost in sales



# Internal Productivity

By deploying its own AI tools internally, Microsoft has achieved massive productivity gains in areas like software engineering, sales, and customer service, leading to substantial operational savings

\$500M+

saved in 2024 due to widespread Al adoption



#### The Lazard Tech Team

#### Technology Leadership

#### Global Head of Technology



Mark Dolins Managing Director mark.dolins@lazard.com

#### Head of Large Cap Coverage, Technology



Jason Tavano Managing Director jason.tavano@lazard.com

#### Head of Strategy, Technology



John Gnuse Managing Director john.gnuse@lazard.com

#### Vertical Software Coverage





Ed King Senior Advisor ed.king @lazard.com



Konstantine Bourlas Managing Director konstantine.bourlas @lazard.com

#### FinTech



Matthew Danzig<sup>1</sup> Managing Director matthew.danzig @lazard.com

#### į̇́₩į̇́ HCIT

Infrastructure



Lillian Tsinikas Director lillian.tsinikas @lazard.com

Bennett Monson

Managing Director

bennett.monson

@lazard.com

#### Industrial Software



Craig Berich Director craig.berich @lazard.com

#### Horizontal Software Coverage

#### Front Office Applications



Adrian Duchini1 Managing Director adrian.duchini @lazard.com



Eric Peters Director eric.peters @lazard.com





Chris Morse Director chris.morse @lazard.com





Joseph Ayers Managing Director joseph.ayers @lazard.com



Dan Jevremovic Director daniel.ievremovic @lazard.com



Stephen Kliefoth

stephen.kliefoth

@lazard.com





**Edward Parslow** Managing Director edward.parslow @lazard.com

#### **Broader Technology Coverage**

#### IT/Tech-Enabled Services



LAZARD

John Lonnquist Managing Director john.lonnquist @lazard.com



Jeff Baker Managing Director jeff.baker @lazard.com



Mark Noel Managing Director mark.noel @lazard.com

#### Large Cap Diversified



Scott MacDonald Managing Director scott.macdonald @lazard.com

#### ∰ Semis/Systems



Bryce Dakin Managing Director bryce.dakin @lazard.com

#### Data & Analytics



Simon Auerbach Managing Director simon.auerbach @lazard.com